

Questions for wide Stability indicators

In the event that you are faced with a test result with either many or wide stability indicators, it may be appropriate to use some of the following questions to clarify what the stability indicators are reflect:

Preliminary overall questions:

- How did you feel answering the questions in the analysis?
- How do you feel about having to provide categorical answers to questions with answers such as always and never, completely agree or completely disagree?

Questions about the analysis' attributes (in case of stability indicators greater than 20):

- What do you see as particularly decisive in determining whether you have a behaviour which is reflected in the high/low end of the stability indicator?
- Which end of the stability indicator do you feel reflects your personality the best?
- At what end of the stability indicator do you see yourself in optimal circumstances? – What characterises those circumstances?
- At what end of the stability indicator do you find the greatest motivation?
- What positive/negative effects do you find are associated with the behaviour you exhibit in the high/low end of the stability indicator?
- In what end of the stability indicator do you find yourself when under pressure? – What do you find typically puts you in that situation?
- What is required of your surroundings (manager, colleagues and other stakeholders) to ensure that you stay in the part of the stability indicator which is optimal for you?
- How would you describe the ideal situation for you to exhibit the behaviour you are most comfortable with?